

# Video Editor Internship

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du Canada



This internship is funded by the **Government of Canada** and work terms are under the **Digital Skills for Youth (DS4Y) Program**. DS4Y, an initiative from **Innovation, Science, and Economic Development Canada (ISED)**, provides an opportunity for youth to gain valuable training and work experience needed for today's digital economy.

## Internship Overview

**Role** Video Editor (Internship)

**Mission** Grow and succeed with the HYST production team

**Compensation** \$18.00 / hour (30 to 40 hours / week, project dependent)

**Duration** May 1 to December 2, 2022  
(up to March 31, 2023, based on funding status)

**Experience** Post-secondary graduate with 2+ years of professional editing experience

## Responsibilities

DESCRIPTION	METRIC
Synchronize, assemble, manage, and organize raw video footage	Deliver arranged raw footage on schedule (project dependent)
Edit video projects including: <ul style="list-style-type: none"> <li>▪ Commercials</li> <li>▪ Music videos</li> <li>▪ Narrative (short films and feature films)</li> <li>▪ Trailers (short films, feature films, and commercials)</li> <li>▪ Reels (professional and for social media content)</li> </ul>	Deliver cuts on time (project dependent)
DIT (Digital Imaging Technician) on set including: <ul style="list-style-type: none"> <li>▪ Assist the DP (Director of Photography) and camera department</li> <li>▪ Wrangle and protect raw data (transfer and backup footage)</li> <li>▪ Assemble dailies</li> <li>▪ Maintain workflow between production and post-production</li> </ul>	Support production & camera team. Deliver assignments on time (project dependent)



<p>Desire to expand upon and develop new skills, based on production needs and personal, professional interests. Options include:</p> <ul style="list-style-type: none"> <li>▪ Production management</li> <li>▪ Creative and story development</li> <li>▪ Camera operation (or other technical roles of interest on set)</li> <li>▪ Rental gear maintenance and management</li> <li>▪ VFX, motion graphics, and animation for videos</li> <li>▪ Color grading and correction for videos</li> <li>▪ SFX and sound design for videos</li> </ul>	<p>Prepare professional goals and ambitions, based on mentorship from senior members of the HYST team</p>
<p>Maintain professional communication standards</p>	<p>Respond to internal &amp; external emails within 2 hours</p>
<p>Participate in approved training plan, including external certification courses in areas of interest. Options include:</p> <ul style="list-style-type: none"> <li>▪ Video editing</li> <li>▪ VFX, motion graphics, or animation</li> <li>▪ Color grading and correction for videos</li> <li>▪ Production management</li> </ul>	<p>Participate in and pass required examinations and deliverables</p>

## Core Competencies

COMPETENCY	DESCRIPTION
Video Editing	Very strong proficiency using professional video editing software (e.g., <i>Adobe Premiere Pro, DaVinci Resolve Studio</i> )
VFX, Motion Graphics, or Animation	Proficiency in (or an eagerness to learn) VFX, motion graphics, and/or animation
Color Correction	Proficiency in (or an eagerness to learn) colour grading and correction
SFX and Sound Design	Proficiency in (or an eagerness to learn) SFX and sound design for videos
Digital Media Marketing	Experience in (or eagerness to learn) digital media marketing strategies, both for social media and other online platforms



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Website Development	Experience in (or eagerness to learn) website development and design to assist in improving online branding and awareness through video editing
Graphic Design	Proficiency in professional graphic design software to help create digital content for projects and marketing (e.g., <i>Adobe Photoshop, Illustrator</i> )
Creative & Passionate Storyteller	Avid creative vision and passion for all forms of storytelling and a desire to include a narrative approach in aspects of every task and project
Empathetic & Positive Professional	Acts in a professional manner, while exuding a positive energy, empathy, and understanding toward team members and clients
Independent and Self-Motivated Learner	Driven to improve each and every day, and learn from teammates
Natural Collaborator & Communicator	Energetic and enthusiastic collaborator who contributes ideas and leads with questions. Pursues a practical approach to achieve creative visions. Always maintains professional communication standards

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# About HYST

**HYST Films** is an up-and-coming, independent production company focused on creating compelling narrative content for a wide range of clients. We're interested in expanding our commercial portfolio by leveraging our expertise in the narrative world to help artists and local brands tell their stories by developing unique video content. We value **collaboration, professionalism, and fun-loving energy**.

## Role Summary

This amazing role is perfect for an individual with editing experience looking to break into the film industry. In addition to gaining valuable experience working on professional videos (commercials, music videos, feature and short films), the role offers a range of opportunities to learn about other personal areas of interest in film, including story development, production management, and technical expertise.

## Requirements

The individual must own a PC with hardware specifications capable of running professional editing software. Certain optimal specifications include:

- CPU ranging from Core i5 to i7 and AMD Ryzen 5 to 7
- 16GB or higher of RAM (Random Access Memory)
- GTX1060 graphics card or greater
- Two SSD hard drives

The individual must have a valid Canadian driver's licence and preferably, regular access to a vehicle (mileage and travel expenses incurred while working on set to be reimbursed).

## Why HYST?

At **HYST Films**, we believe in collaboration first and foremost. Everyone has a voice and the ability to express themselves as an artist. Roles are fluid and there's always ample opportunities to gain experience in different areas of interest.

**HYST** is right for you if...

- You love **collaborating creatively** and have a **passion for storytelling**
- You want to grow in a **positive, empowering environment**
- You're looking to develop your film career in a **unique direction**

**More Awesome Benefits of Working at HYST:**

- Jump into a critical role and enjoy the freedom to make your own decisions
- Develop the skills that interest you most
- Work from home with flexible hours
- Gain experience on professional film sets
- Grow in a start-up company with the potential to manage employees in the future



# Apply Now

Apply by emailing your resume to [jason@hystfilms.com](mailto:jason@hystfilms.com)

Please include all relevant training and experience, as well as personal and professional references.

Also, be sure to tell us your **favorite genre, movie, or music video** and why!

We look forward to hearing from you!

## **Our Toronto Location:**

1 Brock Avenue, Unit 7  
Toronto, Ontario  
M6K 2K6

